

BAB III

PELAKSANAAN MAGANG

3.1 Posisi/Bidang Kerja

- Bulan pertama & kedua Butchery
- Bulan ketiga sampai enam Suku (Main Kitchen/All day dining restaurant)

3.2 Pelaksanaan Kerja

- **Butchery**
Membantu proses pembuatan order meat,poultry,dan seafood dari setiap culinary department. Melakukan pemorsian meat,poultry,dan seafood. Memastikan seluruh barang masih bagus dan tidak rusak. Melakukan pengecekan suhu aman chiller dan freezer.
- **Suku (Main Kitchen)**
 - **Morning Shift**

Morning Prep, Menyiapkan seluruh bahan untuk ala carte breakfast, Membantu senior membuat order untuk ala carte breakfast, menyiapkan bahan untuk lunch dan pizza station, Membuat orderan pizza di pizza station sampai trainee shift selanjutnya datang.

o **Evening Shift**

Melanjutkan membuat orderan pizza, menyiapkan dan membuat canape untuk afternoon tea, membantu senior membuat order dari lunch sampai dinner, mengambil bahan untuk breakfast hari berikut, membuat roast bacon dan nasi untuk breakfast hari berikut, membantu senior untuk closing dinner dan menyiapkan bahan untuk shift supper

3.3 Rencana dan Penjadwalan Kerja

16-Jan-2023 (09:36:41) PT. Oriental Indah Bali Hotel Absence and Attendance List Page 1 of 4 firdaus (at2500)

From Date: 01 July 2022 To 31 December 2022 EMPLOYEE: TR000261 - Rudi Ryan Nurmanan Print Type: Cut Off

No.	Date	Shift Code	Reason Code	Description	ACTUAL		Permission		TOTAL	Reference Number
					In	Out	Out	In		
1	01/07/2022	M09	P	Present	01-07-2022 07:20	01-07-2022 18:16			00:00	00:00
2	02/07/2022	M08	P	Present	02-07-2022 07:26	02-07-2022 18:10			00:00	00:00
3	03/07/2022	A12	P	Present	03-07-2022 11:28	03-07-2022 20:59			00:00	00:00
4	04/07/2022	M08	P	Present	04-07-2022 07:37	04-07-2022 17:22			00:00	00:00
5	05/07/2022	M10	P	Present	05-07-2022 09:12	05-07-2022 18:53			00:00	00:00
6	06/07/2022	999	DO	Day Off	-	-			00:00	00:00
7	07/07/2022	A12	P	Present	07-07-2022 11:28	07-07-2022 21:51			00:00	00:00
8	08/07/2022	A12	P	Present	08-07-2022 11:31	08-07-2022 21:05			00:00	00:00
9	09/07/2022	999	DO	Day Off	-	-			00:00	00:00
10	10/07/2022	008	PH	Public Holiday	-	-			00:00	00:00
11	11/07/2022	A12	P	Present	11-07-2022 11:30	11-07-2022 21:58			00:00	00:00
12	12/07/2022	M09	P	Present	12-07-2022 08:42	12-07-2022 18:00			00:00	00:00
13	13/07/2022	M09	P	Present	13-07-2022 08:46	13-07-2022 18:04			00:00	00:00
14	14/07/2022	999	DO	Day Off	-	-			00:00	00:00
15	15/07/2022	M08	P	Present	15-07-2022 07:34	15-07-2022 17:19			00:00	00:00
16	16/07/2022	999	DO	Day Off	-	-			00:00	00:00
17	17/07/2022	M08	P	Present	17-07-2022 07:42	17-07-2022 17:00			00:00	00:00
18	18/07/2022	A12	P	Present	18-07-2022 11:38	18-07-2022 21:00			00:00	00:00
19	19/07/2022	M08	P	Present	19-07-2022 07:39	19-07-2022 17:50			00:00	00:00
20	20/07/2022	M08	P	Present	20-07-2022 07:38	20-07-2022 17:40			00:00	00:00
21	21/07/2022	A12	P	Present	21-07-2022 11:32	21-07-2022 23:03			00:00	00:00
22	22/07/2022	999	DO	Day Off	-	-			00:00	00:00
23	23/07/2022	999	DO	Day Off	-	-			00:00	00:00
24	24/07/2022	A12	P	Present	24-07-2022 11:40	24-07-2022 22:07			00:00	00:00
25	25/07/2022	A12	P	Present	25-07-2022 11:42	25-07-2022 21:00			00:00	00:00
26	26/07/2022	M08	P	Present	26-07-2022 07:41	26-07-2022 17:58			00:00	00:00
27	27/07/2022	M08	P	Present	27-07-2022 07:41	27-07-2022 17:36			00:00	00:00
28	28/07/2022	M08	P	Present	28-07-2022 07:26	28-07-2022 17:37			00:00	00:00
29	29/07/2022	999	DO	Day Off	-	-			00:00	00:00
30	30/07/2022	A12	P	Present	30-07-2022 11:38	30-07-2022 21:44			00:00	00:00
31	31/07/2022	A12	P	Present	31-07-2022 11:37	31-07-2022 21:00			00:00	00:00
32	01/08/2022	M08	P	Present	01-08-2022 07:38	01-08-2022 17:53			00:00	00:00
33	02/08/2022	A12	P	Present	02-08-2022 11:38	02-08-2022 21:44			00:00	00:00
34	03/08/2022	A13	P	Present	03-08-2022 12:47	03-08-2022 22:21			00:00	00:00
35	04/08/2022	999	DO	Day Off	-	-			00:00	00:00
36	05/08/2022	999	DO	Day Off	-	-			00:00	00:00
37	06/08/2022	999	DO	Day Off	-	-			00:00	00:00
38	07/08/2022	A12	P	Present	07-08-2022 11:34	07-08-2022 21:41			00:00	00:00
39	08/08/2022	M10	P	Present	08-08-2022 09:48	08-08-2022 21:05			00:00	00:00
40	09/08/2022	M08	P	Present	09-08-2022 07:37	09-08-2022 17:00			00:00	00:00
41	10/08/2022	A12	P	Present	10-08-2022 11:42	10-08-2022 21:13			00:00	00:00
42	11/08/2022	A12	P	Present	11-08-2022 11:43	11-08-2022 21:05			00:00	00:00
43	12/08/2022	999	DO	Day Off	-	-			00:00	00:00
44	13/08/2022	M08	P	Present	13-08-2022 07:38	13-08-2022 16:50			00:00	00:00
45	14/08/2022	999	DO	Day Off	-	-			00:00	00:00
46	15/08/2022	M09	P	Present	15-08-2022 07:42	15-08-2022 18:10			00:00	00:00
47	16/08/2022	M08	P	Present	16-08-2022 07:42	16-08-2022 18:21			00:00	00:00
48	17/08/2022	M08	P	Present	17-08-2022 07:40	17-08-2022 17:18			00:00	00:00
49	18/08/2022	999	DO	Day Off	-	-			00:00	00:00
50	19/08/2022	999	DO	Day Off	-	-			00:00	00:00
51	20/08/2022	M08	P	Present	20-08-2022 07:44	20-08-2022 17:00			00:00	00:00
52	21/08/2022	999	DO	Day Off	-	-			00:00	00:00
53	22/08/2022	M09	P	Present	22-08-2022 07:47	22-08-2022 18:15			00:00	00:00
54	23/08/2022	999	DO	Day Off	-	-			00:00	00:00
55	24/08/2022	A12	P	Present	24-08-2022 11:51	24-08-2022 21:11			00:00	00:00
56	25/08/2022	M08	P	Present	25-08-2022 07:44	25-08-2022 17:50			00:00	00:00
57	26/08/2022	A12	P	Present	26-08-2022 11:44	26-08-2022 22:28			00:00	00:00
58	27/08/2022	999	DO	Day Off	-	-			00:00	00:00
59	28/08/2022	M08	P	Present	28-08-2022 08:00	28-08-2022 17:00			00:00	00:00

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From Date: 01 July 2022 To 31 December 2022 EMPLOYEE: TR000261 - Rudi Ryan Nurmanan Print Type: Cut Off

No.	Date	Shift Code	Reason Code	Description	ACTUAL		Permission		TOTAL	Reference Number
					In	Out	Out	In		
119	27/10/2022	M06	P	Present	27-10-2022 06:38	27-10-2022 15:59			00:00	00:00
120	28/10/2022	M06	P	Present	28-10-2022 05:49	28-10-2022 14:54			00:00	00:00
121	29/10/2022	M06	P	Present	29-10-2022 05:53	29-10-2022 15:14			00:00	00:00
122	30/10/2022	M06	P	Present	30-10-2022 05:58	30-10-2022 14:58			00:00	00:00
123	31/10/2022	999	DO	Day Off	-	-			00:00	00:00
124	01/11/2022	999	DO	Day Off	-	-			00:00	00:00
125	02/11/2022	A14	P	Present	02-11-2022 13:51	02-11-2022 23:20			00:00	00:00
126	03/11/2022	A14	P	Present	03-11-2022 13:51	03-11-2022 23:15			00:00	00:00
127	04/11/2022	A14	P	Present	04-11-2022 13:48	04-11-2022 23:17			00:00	00:00
128	05/11/2022	A14	P	Present	05-11-2022 13:44	05-11-2022 23:30			00:00	00:00
129	06/11/2022	A14	P	Present	06-11-2022 13:45	06-11-2022 23:17			00:00	00:00
130	07/11/2022	999	DO	Day Off	-	-			00:00	00:00
131	08/11/2022	999	DO	Day Off	-	-			00:00	00:00
132	09/11/2022	A14	P	Present	09-11-2022 13:47	09-11-2022 23:10			00:00	00:00
133	10/11/2022	A14	P	Present	10-11-2022 13:50	10-11-2022 23:28			00:00	00:00
134	11/11/2022	A14	P	Present	11-11-2022 13:39	11-11-2022 23:00			00:00	00:00
135	12/11/2022	A14	P	Present	12-11-2022 13:45	12-11-2022 23:04			00:00	00:00
136	13/11/2022	A14	P	Present	13-11-2022 13:52	13-11-2022 23:21			00:00	00:00
137	14/11/2022	999	DO	Day Off	-	-			00:00	00:00
138	15/11/2022	M09	SC1	Sick Leave w/C Certificate	-	-			00:00	00:00
139	16/11/2022	M09	SC1	Sick Leave w/C Certificate	-	-			00:00	00:00
140	17/11/2022	A12	P	Present	17-11-2022 11:48	17-11-2022 21:12			00:00	00:00
141	18/11/2022	A12	P	Present	18-11-2022 11:51	18-11-2022 21:17			00:00	00:00
142	19/11/2022	A14	P	Present	19-11-2022 13:45	19-11-2022 23:05			00:00	00:00
143	20/11/2022	A12	P	Present	20-11-2022 11:52	20-11-2022 21:26			00:00	00:00
144	21/11/2022	999	DO	Day Off	-	-			00:00	00:00
145	22/11/2022	A14	P	Present	22-11-2022 13:49	22-11-2022 23:14			00:00	00:00
146	23/11/2022	A14	P	Present	23-11-2022 13:29	23-11-2022 23:05			00:00	00:00
147	24/11/2022	M06	P	Present	24-11-2022 05:51	24-11-2022 15:00			00:00	00:00
148	25/11/2022	M06	P	Present	25-11-2022 05:55	25-11-2022 14:58			00:00	00:00
149	26/11/2022	M06	P	Present	26-11-2022 05:53	26-11-2022 14:59			00:00	00:00
150	27/11/2022	999	DO	Day Off	-	-			00:00	00:00
151	28/11/2022	M06	P	Present	28-11-2022 05:53	28-11-2022 15:01			00:00	00:00
152	29/11/2022	M06	P	Present	29-11-2022 05:51	29-11-2022 15:00			00:00	00:00
153	30/11/2022	M06	P	Present	30-11-2022 05:53	30-11-2022 15:01			00:00	00:00
154	01/12/2022	M06	P	Present	01-12-2022 05:53	01-12-2022 14:57			00:00	00:00
155	02/12/2022	M06	P	Present	02-12-2022 05:50	02-12-2022 15:03			00:00	00:00
156	03/12/2022	999	DO	Day Off	-	-			00:00	00:00
157	04/12/2022	999	DO	Day Off	-	-			00:00	00:00
158	05/12/2022	M06	P	Present	05-12-2022 05:43	05-12-2022 15:01			00:00	00:00
159	06/12/2022	M06	P	Present	06-12-2022 05:40	06-12-2022 14:58			00:00	00:00
160	07/12/2022	M06	P	Present	07-12-2022 05:16	07-12-2022 15:00			00:00	00:00
161	08/12/2022	M06	P	Present	08-12-2022 05:44	08-12-2022 15:39			00:00	00:00
162	09/12/2022	999	DO	Day Off	-	-			00:00	00:00
163	10/12/2022	999	DO	Day Off	-	-			00:00	00:00
164	11/12/2022	M06	P	Present	11-12-2022 05:53	11-12-2022 15:00			00:00	00:00
165	12/12/2022	999	DO	Day Off	-	-			00:00	00:00
166	13/12/2022	M06	P	Present	13-12-2022 05:54	13-12-2022 15:00			00:00	00:00
167	14/12/2022	M06	P	Present	14-12-2022 05:53	14-12-2022				

16-Jan-2023 (09:36:41)	PT. Oriental Indah Bali Hotel Absence and Attendance List	Page 2 of 4 firdaus (atr2500)						
From Date: 01 July 2022 To 31 December 2022								
EMPLOYEE: TR022021 - Raffi Ryan Kurniasari								
No.	Date	Shift	Reason	Description	ACTUAL	Permission	TOTAL	Reference Number
					In	Out	In	Form Approve

16-Jan-2023 (09:36:41)	PT. Oriental Indah Bali Hotel Absence and Attendance List	Page 4 of 4 firdaus (atr2500)						
From Date: 01 July 2022 To 31 December 2022								
EMPLOYEE: TR022021 - Raffi Ryan Kurniasari								
No.	Date	Shift	Reason	Description	ACTUAL	Permission	TOTAL	Reference Number
					In	Out	In	Form Approve

60	20/08/2022	M08	P	Present	20-08-2022 08:00	20-08-2022 17:53	00:00	00:00
61	30/08/2022	A12	P	Present	30-08-2022 11:41	30-08-2022 22:00	00:00	00:00
62	31/08/2022	A12	P	Present	31-08-2022 11:38	31-08-2022 21:12	00:00	00:00
63	01/09/2022	A12	P	Present	01-09-2022 11:40	01-09-2022 21:00	00:00	00:00
64	02/09/2022	A12	P	Present	02-09-2022 11:43	02-09-2022 21:00	00:00	00:00
65	03/09/2022	999	DO	Day Off	-	-	00:00	00:00
66	04/09/2022	999	DO	Day Off	-	-	00:00	00:00
67	05/09/2022	999	DO	Day Off	-	-	00:00	00:00
68	06/09/2022	M08	P	Present	06-09-2022 07:49	06-09-2022 17:09	00:00	00:00
69	07/09/2022	A12	P	Present	07-09-2022 11:44	07-09-2022 20:53	00:00	00:00
70	08/09/2022	A12	P	Present	08-09-2022 11:41	08-09-2022 21:00	00:00	00:00
71	09/09/2022	A12	P	Present	09-09-2022 11:48	09-09-2022 21:08	00:00	00:00
72	10/09/2022	A12	P	Present	10-09-2022 11:45	10-09-2022 21:11	00:00	00:00
73	11/09/2022	999	DO	Day Off	-	-	00:00	00:00
74	12/09/2022	A14	P	Present	12-09-2022 13:41	12-09-2022 23:07	00:00	00:00
75	13/09/2022	A12	P	Present	13-09-2022 11:44	13-09-2022 21:20	00:00	00:00
76	14/09/2022	A12	P	Present	14-09-2022 11:43	14-09-2022 21:28	00:00	00:00
77	15/09/2022	999	DO	Day Off	-	-	00:00	00:00
78	16/09/2022	999	DO	Day Off	-	-	00:00	00:00
79	17/09/2022	A14	P	Present	17-09-2022 13:47	17-09-2022 23:12	00:00	00:00
80	18/09/2022	A14	P	Present	18-09-2022 13:49	18-09-2022 23:09	00:00	00:00
81	19/09/2022	A14	P	Present	19-09-2022 13:52	19-09-2022 23:04	00:00	00:00
82	20/09/2022	A12	P	Present	20-09-2022 11:58	20-09-2022 22:10	00:00	00:00
83	21/09/2022	999	DO	Day Off	-	-	00:00	00:00
84	22/09/2022	M08	P	Present	22-09-2022 05:53	22-09-2022 15:08	00:00	00:00
85	23/09/2022	M08	P	Present	23-09-2022 05:53	23-09-2022 15:07	00:00	00:00
86	24/09/2022	999	DO	Day Off	-	-	00:00	00:00
87	25/09/2022	M08	P	Present	25-09-2022 05:52	25-09-2022 19:48	00:00	00:00
88	26/09/2022	A14	P	Present	26-09-2022 13:50	26-09-2022 23:16	00:00	00:00
89	27/09/2022	M08	P	Present	27-09-2022 05:52	27-09-2022 15:08	00:00	00:00
90	28/09/2022	M08	P	Present	28-09-2022 05:54	28-09-2022 15:30	00:00	00:00
91	29/09/2022	M08	P	Present	29-09-2022 05:54	29-09-2022 15:37	00:00	00:00
92	30/09/2022	999	DO	Day Off	-	-	00:00	00:00
93	01/10/2022	M08	P	Present	01-10-2022 05:57	01-10-2022 15:22	00:00	00:00
94	02/10/2022	999	DO	Day Off	-	-	00:00	00:00
95	03/10/2022	A12	P	Present	03-10-2022 11:52	03-10-2022 21:22	00:00	00:00
96	04/10/2022	A12	P	Present	04-10-2022 11:51	04-10-2022 21:28	00:00	00:00
97	05/10/2022	A12	P	Present	05-10-2022 11:52	05-10-2022 21:43	00:00	00:00
98	06/10/2022	999	DO	Day Off	-	-	00:00	00:00
99	07/10/2022	999	DO	Day Off	-	-	00:00	00:00
100	08/10/2022	M08	P	Present	08-10-2022 05:53	08-10-2022 15:05	00:00	00:00
101	09/10/2022	M08	P	Present	09-10-2022 05:52	09-10-2022 15:11	00:00	00:00
102	10/10/2022	M08	P	Present	10-10-2022 05:52	10-10-2022 15:08	00:00	00:00
103	11/10/2022	A12	P	Present	11-10-2022 11:43	11-10-2022 21:49	00:00	00:00
104	12/10/2022	A12	P	Present	12-10-2022 11:50	12-10-2022 21:48	00:00	00:00
105	13/10/2022	999	DO	Day Off	-	-	00:00	00:00
106	14/10/2022	999	DO	Day Off	-	-	00:00	00:00
107	15/10/2022	A14	P	Present	15-10-2022 13:48	15-10-2022 23:17	00:00	00:00
108	16/10/2022	A14	P	Present	16-10-2022 13:52	16-10-2022 23:25	00:00	00:00
109	17/10/2022	A14	P	Present	17-10-2022 13:52	17-10-2022 23:19	00:00	00:00
110	18/10/2022	A14	P	Present	18-10-2022 13:52	18-10-2022 23:12	00:00	00:00
111	19/10/2022	A14	P	Present	19-10-2022 13:50	19-10-2022 23:06	00:00	00:00
112	20/10/2022	999	DO	Day Off	-	-	00:00	00:00
113	21/10/2022	999	DO	Day Off	-	-	00:00	00:00
114	22/10/2022	M08	P	Present	22-10-2022 05:53	22-10-2022 15:07	00:00	00:00
115	23/10/2022	M08	P	Present	23-10-2022 05:47	23-10-2022 15:08	00:00	00:00
116	24/10/2022	999	DO	Day Off	-	-	00:00	00:00
117	25/10/2022	999	DO	Day Off	-	-	00:00	00:00
118	26/10/2022	M08	P	Present	26-10-2022 05:54	26-10-2022 15:04	00:00	00:00

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3.4 Realisasi Pelaksanaan Kerja

Tabel 3.4.1 Realisasi Kegiatan Magang

Hari ke-	Hari/Tanggal	Jenis Aktivitas	Tugas yang Diberikan	Pencapaian (Output)
1.	Jumat 1 Juli	Butchery	Memporsikan meat,poultry,dan seafood	<ul style="list-style-type: none"> Mampu memorsikan meat,poultry,dan seafood Mengetahu cara penyimpanan bahan yang baik
2.	Sabtu 30 Juli	Butchery	Menyiapkan orderan dari departement	<ul style="list-style-type: none"> Bisa menyiapkan orderan secara baik dan benar Bisa memahami orderan yang diminta dari departemen
3.	Kamis 29 September	(Suku) Morning shift	Membuat orderan ala carte breakfast Menyiapkan prep lunch Membuat order pizza	<ul style="list-style-type: none"> Bisa membantu pembuatan order ala carte breakfast dan pizza Mengetahui cara prep bahan untuk lunch time
4.	Senin 3 Oktober	(Suku) Evening Shift	Membuat order pizza Membuat canape Membantu mebuat order lunch-dinner Prep breakfast besok Prep untuk supper shift	<ul style="list-style-type: none"> Mampu membuat pizza dan canape Dapat mengetahui cara membuat orderan makanan saat lunch-dinner Dapat menyiapkan prep breakfast dan supper

3.5 Faktor Penghambat dan Pendukung Pelaksanaan Magang

Faktor Penghambat

- Masih lambat saat membuat order makanan
- Kurangnya pengalaman di industri
- Kurangnya bahan yang diperlukan saat membuat order
- Sering terjadi miscommunication antara kitchen team dan service team

Faktor Pendukung

- Adanya bimbingan dari senior
- Mengetahui cara yang lebih cepat dan efisien saat bekerja
- Mendapatkan bantuan dari sesama trainee
- Mampu bekerja secara mandiri setelah beberapa waktu

3.6 Cara Mengatasi Hambatan

- Aktif untuk bertanya dan meminta bimbingan senior.
- Berlatih agar dapat bekerja secara efisien dan cepat
- Bekerja sama dengan baik dengan senior maupun trainee lain
- Berusaha semaksimal mungkin untuk melakukan pekerjaan yang diberikan dengan baik.